# 2019 <br> Operating Budget 

## Adopted

June 20, 2018

## Amended

May 8, 2019

## Board of Directors

Teresa Duke<br>Chairman<br>Craig Dunlap<br>Secretary<br>Lovie Whyte<br>Brownie Utley<br>Sid Fryer<br>Lisa Foree, RTA<br>County Tax Assessor/Collector<br>Bud Black, RPA/CTA/RTA<br>Chief Appraiser

## 2019 Operating Budget

## Division I Personal Services

| Account | Category | Adopted | Amended | Change |
| :---: | :--- | ---: | ---: | ---: |
| $01-6100$ | Employee Salaries | 535,300 | 535,300 | 0 |
| $01-6107$ | Auto Allowances | 87,750 | 87,750 | 0 |
| $01-6112$ | Communications Allowances | 4,800 | 4,800 | 0 |
| $01-6111$ | Longevity Pay | 13,500 | 13,500 | 0 |
| $01-6101$ | Employee Retirement | 89,790 | 99,790 | 10,000 |
| $01-6102$ | Employee Medicare | 9,300 | 9,300 | 0 |
| $01-6103$ | Employee Health Insurance | 160,490 | 160,490 | 0 |
| $01-6104$ | TWC Unemployment | 2,390 | 2,390 | 0 |
| $01-6105$ | Workman's Comp Insurance | 2,690 | 2,690 | 0 |
| $01-6106$ | Professional Dues | 3,910 | 3,910 | 0 |
| $01-6109$ | Board of Directors | 2,100 | 2,100 | 0 |
| $01-6110$ | Ag Advisory Board | 200 | 200 | 0 |
| Totals for Division I | $\mathbf{9 1 2 , 2 0}$ | $\mathbf{9 2 2 , 2 2 0}$ | $\mathbf{1 0 , 0 0 0}$ |  |

## Division II Supplies

| Account | Category | Adopted | Amended | Change |
| :---: | :--- | ---: | ---: | ---: |
| $01-6200$ | Postage | 18,000 | 20,691 | 2,691 |
| $01-6201$ | Public Notices | 4,500 | 4,500 | 0 |
| $01-6202$ | General Office Supplies | 25,000 | 25,000 | 0 |
| $01-6203$ | Subscriptions | 5,430 | 5,430 | 0 |
| $01-6204$ | Software Maintenance | 4,110 | 4,110 | 0 |
| Totals for Division II | $\mathbf{5 7 , 0 4 0}$ | $\mathbf{5 9 , 7 3 1}$ | $\mathbf{2 , 6 9 1}$ |  |


| Division III Contracts |  |  |  |  |  |
| :---: | :--- | ---: | ---: | ---: | :---: |
| Account | Category | Adopted | Amended | Change |  |
| $01-6300$ | Equipment Lease | 23,240 | 23,240 | 0 |  |
| $01-6301$ | Mineral/Utility/Industrial Appraisal | 205,000 | 205,000 | 0 |  |
| $01-6304$ | CAMA Software License/Website Maintenance | 36,980 | 36,980 | 0 |  |
| $01-6305$ | Mapping Services | 0 | 20,000 | 20,000 |  |
| $01-6306$ | Internet Services | 6,720 | 6,720 | 0 |  |
| $01-6307$ | Service Agreements | 2,740 | 2,740 | 0 |  |
| Totals for Division III | $\mathbf{2 7 4 , 6 8 0}$ | $\mathbf{2 9 4 , 6 8 0}$ | $\mathbf{2 0 , 0 0 0}$ |  |  |

## Division IV General Services

| Account | Category | Adopted | Amended | Change |
| :---: | :--- | ---: | ---: | ---: |
| $01-6400$ | Insurance | 2,200 | 2,200 | 0 |
| $01-6401$ | Equipment Maintenance | 1,500 | 1,500 | 0 |
| $01-6402$ | Financial Auditor | 6,000 | 6,000 | 0 |
| $01-6403$ | Notary \& Financial Bonds | 200 | 200 | 0 |
| $01-6404$ | Building \& Grounds Maintenance | 12,240 | 12,240 | 0 |
| $01-6406$ | Travel \& Training | 18,570 | 18,570 | 0 |
| $01-6407$ | Utilities | 16,000 | 16,000 | 0 |
| Totals for Division IV | $\mathbf{5 6 , 7 1 0}$ | $\mathbf{5 6 , 7 1 0}$ | $\mathbf{0}$ |  |

## 2019 Operating Budget

| Division V Equipment Purchase |  |  |  |  |  |
| :---: | :---: | ---: | ---: | ---: | :---: |
| Account | Category | Adopted | Amended | Change |  |
| $01-6500$ | Equipment Purchase | 4,000 | 4,000 | 0 |  |
| Totals for Division V | 4,000 | 4,000 | $\mathbf{0}$ |  |  |


| Division VI Contingency |  |  |  |  |  |  |
| :---: | :--- | ---: | ---: | ---: | :---: | :---: |
| Account | Category | Adopted | Amended | Change |  |  |
| $01-6600$ | Contingency | 10,000 | 10,000 | 0 |  |  |
| $01-6602$ | Fund Balance - CAMA Software Update Reserve | 0 | 0 | 0 |  |  |
| $01-4010$ | Fund Balance - Unrestricted | 24,070 | 29,394 | 5,324 |  |  |
| $01-4008$ | Fund Balance/Entity Payment Reserve | 0 | 32,000 | 32,000 |  |  |
| Totals for Division VI | $\mathbf{3 4 , 0 7 0}$ | $\mathbf{7 1 , 3 9 4}$ | $\mathbf{3 7 , 3 2 4}$ |  |  |  |


| Division VII Litigation |  |  |  |  |
| :---: | :--- | ---: | ---: | ---: |
| Account | Category | Adopted | Amended | Change |
| $01-6700$ | Litigation Fees \& Legal Expense | 275,000 | 275,000 | 0 |
| Totals for Division VII | $\mathbf{2 7 5 , 0 0 0}$ | $\mathbf{2 7 5 , 0 0 0}$ | $\mathbf{0}$ |  |


| Division VIII Appraisal Review Board |  |  |  |  |
| :---: | :--- | ---: | ---: | ---: |
| Account | Category | Adopted | Amended | Change |
| $01-6801$ | ARB Meeting Expense | 7,500 | 7,500 | 0 |
| $01-6802$ | ARB Litigation \& Legal Expense | 1,000 | 1,000 | 0 |
| $01-6803$ | ARB Travel \& Training | 1,440 | 1,440 | 0 |
| Totals for Division VIII | $\mathbf{9 , 9 4 0}$ | $\mathbf{9 , 9 4 0}$ | $\mathbf{0}$ |  |

## Division Recap

|  |  |  |  |  |
| :--- | :--- | ---: | ---: | ---: |
|  | Adopted | Amended | Change |  |
| Division I | Personal Services | 912,220 | 922,220 | 10,000 |
| Division II | Supplies | 57,040 | 59,731 | 2,691 |
| Division III | Contracts | 274,680 | 294,680 | 20,000 |
| Division IV | General Services | 56,710 | 56,710 | 0 |
| Division V | Equipment Purchase | 4,000 | 4,000 | 0 |
| Division VI | Contingency | 34,070 | 71,394 | 37,324 |
| Division VII | Litigation | 275,000 | 275,000 | 0 |
| Division VIII | ARB | 9,940 | 9,940 | 0 |
| Grand Total | $\mathbf{1 , 6 2 3 , 6 6 0}$ | $\mathbf{1 , 6 9 3 , 6 7 5}$ | $\mathbf{7 0 , 0 1 5}$ |  |

## Actual 2019 Cost Share

Calculated using 2018 tax levies.

|  | Original | Amended | Change |
| :--- | ---: | ---: | ---: |
| Budget | $1,623,660$ | $1,693,675$ | 70,015 |
| Less Estimated Interest \& Other Income | $-3,000$ | $-3,000$ | 0 |
| Less Unrestricted Fund Balance for CAD Earnings | $-24,065$ | $-29,389$ | $-5,324$ |
| Less Unencumbered Fund Balance from 2018 | 0 | $-64,691$ | $-64,691$ |
| Less Entity Payment Reserve for 2019 | $-30,000$ | $-30,000$ | 0 |
| Less Litigation Fund Payment Credit | $-275,000$ | $-275,000$ | 0 |
| Total to be collected from entities for $\mathbf{2 0 1 9}$ | $\mathbf{1 , 2 9 1 , 5 9 5}$ | $\mathbf{1 , 2 9 1 , 5 9 5}$ | $\mathbf{0}$ |


| Entity | 2018 Tax Levy | Percentage of Total | 2019 Share | Quarterly Payment | 2018 Share | Change |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Freestone County | 8,454,909 | 0.1875791 | 242,276.20 | 60,569.05 | 232,425.00 | 9,851.20 |
| Fairfield City | 886,137 | 0.0196597 | 25,392.36 | 6,348.09 | 25,075.96 | 316.40 |
| Streetman City | 37,261 | 0.0008267 | 1,067.72 | 266.93 | 1,074.96 | -7.24 |
| Teague City | 923,453 | 0.0204876 | 26,461.64 | 6,615.41 | 26,666.96 | -205.32 |
| Wortham City | 250,150 | 0.0055498 | 7,168.08 | 1,792.02 | 6,695.00 | 473.08 |
| Buffalo ISD | 760,357 | 0.0168691 | 21,788.12 | 5,447.03 | 22,197.56 | -409.44 |
| Corsicana ISD | 102,639 | 0.0022771 | 2,941.12 | 735.28 | 2,658.80 | 282.32 |
| Dew ISD | 1,844,373 | 0.0409189 | 52,850.68 | 13,212.67 | 56,652.76 | -3,802.08 |
| Fairfield ISD | 15,683,560 | 0.3479527 | 449,413.96 | 112,353.49 | 455,224.96 | -5,811.00 |
| Mexia ISD | 25,876 | 0.0005741 | 741.48 | 185.37 | 785.80 | -44.32 |
| Oakwood ISD | 1,003,792 | 0.0222700 | 28,763.76 | 7,190.94 | 27,517.64 | 1,246.12 |
| Teague ISD | 11,575,816 | 0.2568190 | 331,706.16 | 82,926.54 | 318,293.00 | 13,413.16 |
| Wortham ISD | 1,695,359 | 0.0376129 | 48,580.68 | 12,145.17 | 47,691.48 | 889.20 |
| Fairfield Hospital | 1,436,162 | 0.0318624 | 41,153.36 | 10,288.34 | 41,663.12 | -509.76 |
| Teague Hospital | 393,985 | 0.0087409 | 11,289.68 | 2,822.42 | 11,086.00 | 203.68 |
| TOTAL | 45,073,829 | 1.0000000 | 1,291,595.00 | 322,898.75 | 1,275,709.00 | 15,886.00 |

## 2019 Employee Salary Schedule

Salaries expressed have been determined based upon a salary schedule adopted by the board of directors for the 2015 Operational Year. Budgeted compensation is based upon an employee's years of experience in a particular job classification, an adjustment for professional education and certification in the profession that are above minimum state requirements, and a performance factor assigned annually during the employee's annual performance evaluation.

| Position | Classification | Position <br> Years | Salary |
| :--- | :--- | :---: | ---: |
| Chief Appraiser | Chief Appraiser | 24 | 80,200 |
| Deputy Chief Appraiser | Deputy Chief Appraiser | 14 | 59,200 |
| Records Mgmt/Internal Auditor | Appraiser | 19 | 49,200 |
| Senior Appraiser | Appraiser | 13 | 47,400 |
| BPP Appraiser | Appraiser | 9 | 41,200 |
| Appraiser Trainee | Clerical | 1 | 27,000 |
| AG/Land Appraiser | Appraiser Trainee | 2 | 30,000 |
| Appraiser's Assistant | Para-Professional | 4 | 30,000 |
| Administrative Assistant | Para-Professional | 4 | 30,000 |
| Records Mgmt Clerk | Para-Professional | 2 | 28,500 |
| Mapper | Para-Professional | 13 | 34,500 |
| Appraiser's Assistant | Appraiser Trainee | 3 | 29,500 |
| Receptionist | Clerical | 6 | 25,200 |
| Records Mgmt Clerk | Clerical | 1 | 23,400 |
| TOTAL |  |  | 535,300 |

## 2019 Employee Longevity Pay Schedule

The Board of Directors has set the longevity pay rate at 7.5 per month of continious employement service with the disrict, with a limit of 240 months ( 20 years).

| Position | 2019 Service <br> Months |  |
| :--- | :---: | ---: |
| Amount |  |  |
| Chief Appraiser | 442 | $1,800.00$ |
| Deputy Chief Appraiser | 247 | $1,800.00$ |
| Records Mgmt/Internal Auditor | 343 | $1,800.00$ |
| Senior Appraiser | 170 | $1,275.00$ |
| BPP Appraiser | 222 | $1,665.00$ |
| Appraiser Trainee | 37 | 277.50 |
| AG/Land Appraiser | 35 | 262.50 |
| Appraiser's Assistant | 64 | 480.00 |
| Administrative Assistant | 89 | 667.50 |
| Records Mgmt Clerk | 94 | 705.00 |
| Mapper | 210 | $1,575.00$ |
| Appraiser's Assistant | 65 | 487.50 |
| Receptionist | 94 | 705.00 |
| Records Mgmt Clerk | 0 | 0.00 |
| TOTAL | 0 | $\mathbf{1 3 , 5 0 0 . 0 0}$ |

